

4 April 2016

SHAREHOLDER SCRIP DIVIDEND LETTER

I.D. Card No.	
MSE No:	

Dear Shareholder.

At the forthcoming Annual General Meeting ('AGM') the following resolution will be presented for consideration: "To declare a final gross dividend of 4 cent (net dividend of 2.6 cent) per share, representing a final gross payment of €1,750,863, to be distributed either in cash or by the issue of new shares at the option of each individual shareholder." (Please refer to the enclosed documents entitled Notice to Members and Circular to Shareholders for further details).

Your entitlement in respect of your holding as at 29 March 2016 (Record Date) will be calculated as follows (based on the proposed net dividend of 2.6 cent per share and an Attribution Price of €2.18):

Holding: <<Balance>> shares of Nominal €0.25 each

Gross Dividend: €<<Gross Div>> @ €0.04/ Share

Net Dividend €<<Net Div>>

OR

Issue of new shares <<Scrip Entitlement>> shares of Nominal €0.25 each

Since, as shown above, your holding will not entitle you to the issue of new shares, we shall arrange for you to receive your dividend in cash.

Yours faithfully,

Dr Helena Said LL.D. Company Secretary